



Red Star Soccer Club (hereinafter “the Club”) follows a number of general policies intended to enhance your son/daughter’s soccer experience. The Club requires all players and parents to adhere to these policies, as well as some basic rules and fundamental principles. While this document does not cover all of the policies of the Club, nor does it address all potential issues, it does address a number of the core policies, as well as concerns and issues which sometimes arise. It is understood from the onset that playing for Red Star Soccer Club is a privilege, which carries certain responsibilities. As such, we require and expect all players and parents to follow these policies and any other Club policies that may be established from time to time:

#### **CLUB LOGO**

All club logos belong to the Red Star Soccer Club. The use of the club logo’s must be approved and follow the guidelines and rules outlined in the Adidas agreement.

#### **FINANCIAL RESONSIBILITY**

Parents of each player have a financial responsibility to the Club to pay player fees as established by the Club, regardless of whether that player elects after registration to leave the team. Players also have to fully comply with WYSA release requirements. Player releases are strictly within the discretion of the Club. Any player leaving a team, whether voluntarily or for disciplinary reasons or for inappropriate behavior of the player or parent or by way of a release, will not receive a refund of fees paid, nor any forgiveness of any obligation for remaining fees owed.

#### **REFUNDS**

Given the financial obligations to the club, no refunds, credits or fee transfers will be available. If Red Star SC is unable to place your child on a team, a full refund will be issued. There will be no reimbursements granted for games cancelled due to weather, acts of God, or forfeits.

#### **GUEST PLAYING**

Red Star Soccer Club follows a year round curriculum designed with defined training, matches, tournaments, and recovery. Playing outside the club will NOT be allowed or permitted. If a player or parent is contacted by another coach to guest play, the player or parent should notify the Red Star SC coach and Director of Coaching. Based on the assessment and agreement of Red Star SC coaches and the Director of Coaching, players within the club may be moved between teams within the club as permitted by rules established WYSA and/or the US Youth Soccer.

#### **TEAM FUNDRAISING**

Teams should not be involved with any activity that potentially brings disrepute to the club or the Red Star SC brand.

#### **APPROVAL OF TEAM FUNDRASING ACTIVITIES**

In order to maintain transparency, fairness, and compliance - all teams (and club) fundraising activities must be approved in advance by the Director of Soccer Operations. The process is simple – team managers/coaches should email [redstar.wi@gmail.com](mailto:redstar.wi@gmail.com) and include information about the proposed event.

#### **MEDIA RELEASE POLICY**

Red Star Soccer Club reserves the right to use photographs, video, voice, and likeness of players, parents, coaches, and referees participating in our programming without compensation. The media obtained by Red

Star SC may be used on our website, social media, publications, and etc. By participating in Red Star SC, members agree to the following statement:

I grant Red Star Soccer Club, INC and their respective successors and assign the perpetual worldwide and royalty-free rights to use my child's voice, photograph, and likeness in any media related to my performance in or observation of the club including, without limitation, a videotape recording of such programming without compensation to me, or my personal representatives, assigns, heirs, children, dependents, spouse and relatives.

### **PRIVACY POLICY**

In an effort to protect the memberships privacy it is the club policy not to distribute member phone numbers and email addresses. All information collected at the time of registration is kept in confidence at the club office for club business only.

### **Practices**

- Players must arrive at the field ten minutes prior to practice time.
- All teams will enforce players to wear the Red Star SC practice gear. Practice gear consists of a Red Star SC practice shirt, black shorts/sweatpants, and black soccer socks.
- Players must come with a properly inflated soccer ball.
- Players must wear shin- guards.
- Players must bring plenty of water.
- If a player must arrive late or leave a practice early, the coach must be notified in advance.
- If player needs to miss a practice, notification must be made to the COACH.
- Parents are not allowed to step on the field to talk to the coach or the players.
- If you would like a conference with the coach, an appointment must be made either before or after the practice or at some point during the coach's free time.

### **Games and Tournaments**

- Players must arrive at the game field from 30 minutes to 1 hour before the game.
- Players must arrive properly and uniformly dressed.
- Players must only warm up with their teammates and coaches.
- Players can only be instructed by the coach during the game. The parents' role is strictly encouragement – no coaching.
- Any involvement of the parent with their player during the game has to be designated by the coach (injuries, water breaks etc.)
- If a player will be late for the game or has to leave the game early, the coach must be notified in advance.
- During the games, parents should refrain from making any comments to the game officials. The game officials should always be dealt with in a professional and courteous manner.
- Parents are not allowed to approach the coach after the game for discussions about playing time, playing position etc. Conferences should be scheduled for another time.
- Every coach, player, and parent must behave according to club, league, and tournament rules.

### **Coach's Duties and Responsibilities**

The coach is hired by the DOC and approved by the Club. The coach has the sole responsibility for coaching the team, which includes:

- Selecting a team manager and approving any parental team support
- Selecting and deleting players from the team
  - Determining tactics and formations
  - Determining playing positions

- Determining playing time
- Determining times for training sessions
- Establishing and implementing training techniques and times in accordance with the club curriculum developed by the Director of Coaching (DOC)
- Recruiting players within the State Association guidelines
  - Selecting tournaments in which the team will play with the recommendation of the DOC
  - Secure substitute coach, with the guidance of the DOC, if for any reason the coach is unable to attend a game/practice
  - Ensure that uniform policy is enforced for practice and games
  - Be available to parents to discuss players
  - Keep good communication with the manager regarding team finances

In addition, the coach will:

- Lead by example
- Be ultimately responsible for the team regarding the enforcement of all club and team policies, procedures, rules, and regulations, including the philosophy of the Club
- Attend all scheduled club coaches meetings, including special meetings called by the Director of Coaching and Club Director
- At no time, handle any team or club funds, including the maintenance of bank accounts or accounting records.

#### ***Initial team meeting***

- Coaches should have a team meeting early in the season where they discuss their expectations of players, parents, and themselves
- Review policies involving players and parents
- Let parents know how best to communicate with them
- Outline the schedule for the year
- Q&A

#### ***Parent Expectations***

The parents are an integral part of the Red Star SC support system. It is important that parent's observe the guidelines established by the Club, Leagues, and State Association.

#### ***I will....***

- Be encouraging, supportive and affirmative in regard to my child's play on the field. I will only cheer for my Child and the team- I will NOT yell ANY instructions! **There will be no coaching by parents and/or spectators. Feel free to be supportive, but do NOT provide any type of instruction**
  - Respect officials and accept their decisions
  - Support the coach, manager, and the team
- Volunteer my services and talents to the Club when possible
  - Familiarize myself with the Laws of the Game
  - Comply with the rules, policies, and procedures of the team and the club as they apply to me.
- Discuss my child
  1. Only with my coach
  2. Not with the manager or any other person
  3. Only at a time mutually agreed up on by the coach
  4. Never prior to, during, or directly after a game

#### ***Further I will never...***

- Engage in dissent directed to an official
  - Engage in any kind of unsportsmanlike conduct with any official, coach, manager, player, or parent
  - Interfere at any time with the duties and responsibilities of the coach or manager
  - Act in any way that is detrimental to the team, club, or WYSA
  - Coach from the sidelines

I have read and understood the Red Star SC Parent Expectations. I understand that any violation of this code may result in disciplinary action being taken against me. Any parent who is disruptive and / or abusive

to players, opponents, Red Star SC or opposing coaches, opposing spectators, field staff, or referees may be prohibited from attending games.

### ***Player Expectations***

It is important that players observe the guidelines established by the Club, League and State Associations

#### **The player will....**

- Train and play to the best of my ability
  - Have a positive attitude and never quit
  - Win without boasting and exemplify sportsmanship
  - Respect officials and accept their decisions without question
  - Only give positive encouragement to fellow teammates
  - Arrive prepared for all games and training sessions, i.e. proper mental attitude and equipment
  - Respect my coach, teammates, and opponents
  - Learn and obey the Laws of the Game, the team, and the club
  - Practice soccer skills and condition on my own
  - Notify the coach or team manager if I will be late for or unable to make a practice, game, or meeting
- Red Star SC players are not allowed to play on teams outside of the Red Star SC program.

#### **Further the player will never...**

- Allow my enthusiasm and commitment for soccer to override by responsibilities to my education
  - Use profane or vulgar language
  - Use a controlled substance unless prescribed by a physician
- Leave the field or a session without the permission of the coach

### ***Questions and Concerns***

At times, questions and issues will come up that cannot be answered or dealt with at the team level. In the event that an issue arises, that in a parent or team's opinion cannot be solved by the team manager or coach, they should follow these guidelines.

First, all questions or issues dealing with coaching issues, should be addressed to the team coach and no one else (including the manager). All questions or issues dealing with the administration of the team should be addressed to the manager. Only after the question or issue has been addressed to the proper person, should it be forwarded to a higher authority.

In the event that a questions or issue should arises, please use the following chart to direct to the right person.

#### ***Questions and Concerns Flow Chart***

##### ***Coach's Duties & Responsibilities***

Coach

Boys or Girls Director of Coaching

Club Director

##### ***Manager's Duties & Responsibilities***

Manager

Coach

Boys or Girls Director of Coaching

Club Director

***This document is not intended to be all-inclusive; it sets forth a general and minimum, working framework.***